



## 2019 – EASA Quebec & Maritimes chapter General meeting March 14th 2019

The EASA Quebec and Maritimes Chapter is pleased to invite you to our annual meeting. During this meeting, we will review the year 2018 (financial statements + balance sheet) and a new executive will be elected. A guest speaker will attend brought to you by ELEXPERTISE !



**When :** Thursday, March 14th  
2019 @ 9h30 AM

**Where:** Auberge Godefroy  
17575, boul. Bécancour  
Bécancour (Québec) Canada  
G9H 1A5

**\*\*\*\* RSVP to Mister Gilles Delisle (514) 554-1709 or by email at [easa@easa.ca](mailto:easa@easa.ca) \*\*\*\***

**Note that the Chapter has made available to its members a limited number of rooms. It is your responsibility to contact the hotel to book. We encourage you to arrive the day before to make sure to be ontime !**

**Phone :** 819 233-2200 ou 1 800 361-1620 ; Mention EASA Quebec and Maritimes  
*Room rates (breakfast and services included) : - 185\$ single occ or 110\$ double occ..*

**For any questions, do not hesitate to contact Mr. Gilles Delisle at (514) 554-1709.**



## AGENDA

**Date and time:** Thursday, March 14, 2019 @ 9:30

**Location:** Auberge Godefroy  
17575, boul. Becancour  
Bécancour (Quebec) Canada G9H 1A5  
(Room to be confirmed)

- 1-Quorum and opening of the meeting
- 2- Reading of the last minutes
- 3-Financial statements + Balance sheet
- 4-Committees and review of the organization chart works of the different committees
  - A) Elexpertise (Course Winding and Engine Mechanics);
  - B) Internet New
  - C) EASA LOGO
- 5- EASA Convention 2019 in Las Vegas
- 6- Election of a new executive:
  - A) Appointment of a President and Election Secretary
  - B) Election of the President;
  - C) Election of the Vice-President;
  - D) Election of the Treasurer;
  - E) Election of the secretary;
  - F) Appointment of an Executive Secretary;
- 7- Varia
- 8- End of the meeting and beginning of the conference of Mr. Michel Couture, Bsc.Ed, BAA, MBA (see biography)

Our Guest speaker (CONFERENCE IN FRENCH, BUT AVAILABLE TO ANSWER QUESTIONS IN ENGLISH) is **Michel Couture**, Bsc.Ed, BAA, MBA,



Holder of a Bac. in education, Bac. in administration as well as an MBA. He has over 25 years of experience in supply management with national and international companies. He has worked with various companies as well as in the field of university training. Since 2003, he has specialized in negotiation, training, consulting in the reengineering of procurement processes according to best business practices and "coaching" managers mainly related to the field of human capital. In addition, Michel Couture,

Training and Consulting Inc. is an organization accredited by Emploi-Québec as an approved training organization. Mr. Couture is also an organizational coach for the sector committee of the electrical and electronics industry (Elexpertise) since 2010.

For more information: <https://www.mcformcoach.com/about2>

Here are few question our guest speaker will answer to all of you:

What are the answers to the challenges of recruiting and attracting talent?  
Recruitment difficulties and labor attraction issues are becoming more and more discussed, discussed and feared topics in the labor market.

- What human resources practices do Quebec companies put forward to ensure their attractiveness;
- What recruitment practices do they use to make their process efficient;
- Where do they stand in relation to investment in the Employer Brand and HR Marketing;
- What is the average turnover rate by region and by sector;
- What are the hiring forecasts for the coming years;
- What are the key and crucial skills to develop for the future;
- What are the habits of companies on social networks when it comes to recruiting and attracting talent?